

PROJECT	PROJECT DESCRIPTION	MANAGEMENT TEAM	COMPLETION DATE
PROJECTS			
#12085 – City of Page JOC	Various Job Orders for Water and Wastewater Systems City of Page	Mike Young	Ongoing
#12108 – NTUA Miscellaneous Projects	Miscellaneous projects for the Navajo Tribal Utility Authority	Mike Young Mark McQueary	Ongoing
#12110 – COP Airport WWTP Expansion	CMAR for the Prescott Airport Water Reclamation Facility City of Prescott	Gary Steinmetz	2014
#12115 – Seligman Sanitary District Feasibility Study	Consulting and preparing a feasibility study for the possibility of installing a package treatment facility – Yavapai Special Districts	Mike Young	2013
#12119 – Clarkdale JOC	Various projects for the Town of Clarkdale	Gary Hackett	Ongoing
#12130 – Lantana Arsenic Treatment	Design and install an arsenic treatment system for a Chino Valley business plaza – JLJ12, LLC	Gary Hackett	2013
#12134 – Chino Piping Reconfiguration	Design the disconnection of Chino Meadows from the well field transmission mains. – City of Prescott	Mike Young	2013
#12139 – COP Airport Well #3 Equipping	Constructing and Equipping a new pump house and arsenic facility for the Airport Well #3 north of Ruger Road. City of Prescott	Mike Young Gary Steinmetz	Oct 2014
#12145 – Sols Wash Well Rehabilitation	Site grading and well pump cleaning and repair. Town of Wickenburg	Eric Price Mark McQueary	February 2014
#12147 – Camp Verde JOC for Public Works	Various Job Orders contracts for Public Works projects. Town of Camp Verde	Mike Young Jason Fann	Ongoing

OPERATION AND MAINTENANCE CONTRACTS

#12005 – Granite Oaks	Granite Oaks Water Users Association Water System	Jim Muylle	Ongoing
#12014 – CVWWTP Management	Management of the Chino Valley Wastewater Reclamation Facility	Jim Muylle	Ongoing
#12042 – Antelope Point System	Water and wastewater systems for Antelope Point Marina	Jim Muylle	Ongoing
#12071 – Grand Staircase Water	Water system for Grand Staircase Water Co. – Utah	Jim Muylle	Ongoing
#12073 – Cloaca Maxima Sewer	Sewer system for Cloaca Maxima Sewer Co – Utah	Jim Muylle	Ongoing
#12100 – Enchanted Canyon	Quarterly collection system flushing for HOA	Jim Muylle	Ongoing
#12101 – Mohave County	Water system at GVID & I-40 for Mohave County	Kirby Boxberger Mike Young	Ongoing
#12113 & 12114 – Iron Springs Sanitary District and Yavapai Humane Society	Quarterly cleaning of the lines and lift stations for Iron Springs Sanitary District and Yavapai Humane Society	Jim Muylle Rob Stowell	Ongoing
#12117 – LDS Church Water Consulting	Consulting, water sampling and system repairs on several Reservations – LDS Church	Mike Young	Ongoing
#12126 – Creekside Sanitary District	Monthly monitoring, meter reading and quarterly septage cleaning Creekside Sanitary Sewer District	Jim Muylle Rob Stowell	Ongoing
#12142 – Estancia dePrescott HOA	Quarterly collection system flushing for HOA	Jim Muylle Rob Stowell	Ongoing
#12143 – Highland Pines DWID	Monthly monitoring, meter reading and quarterly septage cleaning Highland Pines DWID	Jim Muylle Rob Stowell	Ongoing
#12144 – Diamond Valley DWID	Monthly Monitoring and maintenance for the water system DiamondValley DWID	Jim Muylle Rob Stowell	Ongoing
#12146 – Sacramento Well O&M	Monthly water sampling and flushing	Jim Muylle Rob Stowell	Ongoing

Fann Environmental's Annual Christmas Party

Fann Environmental held its annual Christmas Party on December 14th at the Stoneridge Golf Club House. The theme



this year was "Mardi Gras". Bea and Patty made centerpieces to reflect the theme using colorful beads, feathers and flowers. Those who found a black feather inside of their napkin got to take the centerpieces home. The Cajun/Creole food was great – although it did have a little bite to it! As usual Cindy and the staff of Stoneridge Golf Club did a wonderful job.



Mike Fann presented Mike Young with a gold watch to honor his 10 years with the company. Mike joined Fann Contracting in July of 2003, just a little over a year before Fann Environmental became its own entity in October of 2004. Mike was very instrumental in building a great foundation for our company in those early years,

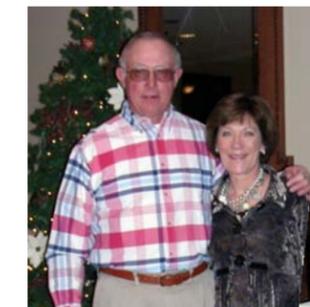
working long hours, driving hundreds of miles and beating the bushes for new projects and clients.



Mike Fann also acknowledged the combined 35 years Gary Steinmetz has been working with Fann Contracting and then Fann Environmental. Gary started with Fann Contracting as an operator and gradually worked his way up to Superintendent and Project Manager. If you ask him today when something was built, he can give you the year and more than likely who was on the job with him. As FE's General Superintendent, he is still one of the first on the job site and the last to leave. He

keeps saying he is going to start slowing down, but no one really believes it!

Gary Steinmetz presented the "Safety Award" this year and thanked everyone for maintaining our safety record and encouraged all to keep up the good work. The safety award this year, an overnight bag, was presented to those employees having been with the company for at least



a year without a chargeable accident.

It was a very fun evening! Everyone went home with a gift; some with several gifts, as well as one of the five door prizes. Rob Stowell won the big door prize - an electric chain saw.



We want to thank all of you for helping to make this year's party a great success. It was great everyone and we hope you this year as well. The party is scheduled for 6th this year so mark your

now so you can plan around it. This year's theme is "the Ugly Sweater" so you have the whole year to plan ahead and win that First Place prize.



seeing you can join us for our Christmas Party on December 6th this year so mark your calendars now so you can plan around it.



Birthdays

Wendell Guest - Jan. 13
Bill Russell - Jan. 29
Patty McAfee - Mar. 17
Lance Ilstrup - Mar. 30



Anniversaries

Bea Coons - 8 years
Ray Nikolauson - 2 years
Kirby Boxberger - 2 years
Mark McQueary - 1 year
Brian Daniels - 1 year



Welcomes

Eric Price
Lance Ilstrup



Quotes for the Quarter

"The belittling of another person to someone else, does not make you the better person. It only makes you look smaller to others and causes them to wonder what you might be saying about them behind their back."

Unknown

"Great minds discuss ideas,
Average minds discuss events,
Small minds discuss people."

Eleanor Roosevelt

Employee Profile

Featured Employee: *Eric Price*



Eric Price joined Fann Environmental's team in November 2013 as a Lead Estimator and Project Manager. Eric has an extensive background as an estimator/supervisor with long career in above and underground work. He came from Miller Pipeline in Baltimore, Maryland and has done gas distribution work; cured in place liners, PVC installation, pipe bursting, and directional drilling. He has supervised large crews for several companies for a wide range of projects. In fact he has worked in 42 of the 50 United States.

Eric was born in Richmond, California and currently lives in Prescott Valley with his life companion Kim Carey. Between the two of them, they have six children and three dogs.

When he isn't working, he loves spending time with Kim and the children playing games, watching movies and taking the dogs to the park. He enjoys fishing and camping when he has time.

When asked what he liked most about his job here at FE, he said the people, diversity of projects and the challenges. He is looking forward to learning even more about the many projects FE is involved in. Eric has already been involved with estimating several projects for FE and has worked on the Sols Wash Well Rehabilitation project in Wickenburg, Highland Pines Water, and Page WWTP Clarifier.

COP Airport Well #3 Equipping



The City of Prescott Airport Well #3 Equipping project is moving along very nicely according to Gary Steinmetz, Project Superintendent.

The site work is almost done along with the drainage ditch. Underground piping has begun and progress is moving along at a steady pace. The building will begin going up next month.

Bill Russell is the Project Superintendent working with Jim Bennett and Lance Ilstrup as equipment operators.

So far the City is happy with what has been done and the quality of FE's work.



Happy St. Patrick's Day

Don't Wait

Some of you get tired of hearing about reporting accidents immediately, but there are many good reason this is important. The insurance company would rather hear about an accident directly from us rather than several days later from a medical facility. However, the most important reason is because the company wants to get you the help you might need as quickly as possible. The following are excerpts taken from an article that was published in the Daily Courier December 1st from Yavapai Regional Medical Center.

"Even in the most conscientious work environments, accidents can happen. When an employee is injured on the job, there are a variety of concerns for both the employee and the employer.

The injured employee wants to heal as quickly as possible in order to resume employment, keep up with daily responsibilities and to preserve his or her lifestyle. Employers need their workers to return to work as quickly as possible, and be fully healthy, in order to maintain workplace productivity and to control costs.

According to a study conducted, in 2007 employers reported more than 9 million workplace injuries costing more than an estimated \$250 billion to the national economy. Preventing accidents in the first place is the best way to control costs and protect workers. Workplace safety training that addresses a variety of potential accident situations can help to reduce employee injuries.

Appropriate treatment delivered in a timely way can mean quicker and more complete healing. Studies show that the sooner an employee can return to work the better the medical outcome. According to Dr. Bradley Benson, DO, the best thing to do is to get the employee to an occupational medical expert as soon as possible. Doctors like Dr. Benson are specially trained in nerve, muscle and bone injuries that affect how people move - the type of injuries often associated with workplace accidents.

The treatment plan necessary to complete a patient's rehabilitation can include other physicians and health professionals, such as neurologists and orthopedic surgeons. They are experienced in many injuries including, back and neck, shoulder, arm, wrist, hand and soft tissue injuries.

"The goal for the patient is always getting them the right care quickly," Dr. Benson says, "so they can enjoy their life again as soon as possible."

So, please report your injuries, illnesses and etc. right away. Something that might be insignificant today, but could turn into something worse tomorrow or next week. We want to make sure the Workers Compensation we provide for you is available and get you back to work on on with your life as quickly as possible.

Sols Wash Well Rehabilitation

The Town of Wickenburg awarded FE the contract for the Rehabilitation of the Sols Wash Well as part of our JOC



with them. This project is just beginning with a completion date of March 15th. Eric Price is the Project Manager and Mark McQueary the Project Superintendent. As you can see in the before and after pictures, progress is already being made with preparing the area and removing all the tumbleweeds and brush.

The project consists of site grading, pulling the existing pump, cleaning and repairing the pump, video the casing, installing a new well head pad and seal, installing discharge piping, chlorinating the equipment and repairing the electrical conduit.

The project will be finished just in time to dodge the extreme heat Wickenburg is known for!

Fann Environmental's newest piece of portable equipment. Everyone appreciates your ingenuity Bob Kinkade!



Upcoming Classes

OSHA 10-Hour Class

Saturday, February 1st and February 8th - 8 am to 1 pm
at Yavapai Title

Training in the OSHA standards and hazard recognition for the construction industry. This is a mandatory class for all Fann employees. It is split into two 5 hour classes and you must attend both to get a certificate.

Adult First Aid & CPR

Saturday, February 22nd - 8 am to 2 pm
at Yavapai Title

Class covers general first aid and CPR. Recommended renewal every two years.

If you would like to attend any of these classes, please call Patty at 778-5335 for scheduling.